



# Lakeshore Health Care Alliance

*Strengthening the health care workforce in Manitowoc and Sheboygan Counties*

[www.lshca.org](http://www.lshca.org)

November 21, 2011

The Lakeshore Health Care Alliance is pleased continue the Lakeshore Health Career Academy ([www.lshca.org](http://www.lshca.org)) during the 2011-2012 academic year to high schools in rural Manitowoc and Sheboygan County. The Academy provides students attending high schools without a formal health career pathway the opportunity to explore health careers and prepare for higher education or employment through coursework and experiential learning. Our model advances the student from career exploration to entry level employment and/or high education.

A limited number of grants are provided by the Northeastern Wisconsin Area Health Education Center ([www.newahec.org](http://www.newahec.org)) for the following courses during the 2011 - 2012 school year:

- Fall, 2011: September 1 through December 17, 2011
  - Health Care and Health Behavior (online) – tuition, fees, textbooks included for 20 students
  - Medical Terminology (online) – tuition, fees, textbooks
  - Orientation and Career Advising courtesy of Northeastern Wisconsin Area Health Education Center
- Spring, 2012: January 23 through May 11, 2012 (**Application deadline: December 15, 2011**)
  - Medical Terminology (online) – tuition, fees, textbooks
  - Health Care Customer Service\* (online) – tuition, fees, textbooks included for 20 students
  - Orientation and Career Advising courtesy of Northeastern Wisconsin Area Health Education Center
- **Summer, 2012: dates to be determined**
  - Stipends for health care workplace learning \* *HC Customer Service required for workplace learning*

## **About the Courses**

Healthcare and Health Behavior..analyzes the roles of health care institutions and professionals in a rapidly changing environment and their ability to address the needs of a diverse society. The study of the social demography of health, illness and access to health care defines the disparities in contemporary health care delivery and provides a running theme for the course. Higher levels of communication skills are introduced to promote health and to maintain therapeutic relationships with diverse patient populations. 3 college credits

Medical Terminology.. focuses on the component parts of medical terms, including prefixes, suffixes, and word roots. Spelling, definition, and pronunciation will enhance student learning as students practice formation, analysis, and reconstruction of medical terms. Medical terminology will come “alive” through an introduction to operative, diagnostic, therapeutic and symptomatic terminology of all body systems, as well as systemic and surgical terminology. 3 college credits

Health Care Customer Service..required for the workplace learning opportunity, this course is an introduction to customer service for learners interested in working in various healthcare settings. The learner investigates healthcare systems, safety standards, and the workforce. The learner examines professionalism, interpersonal and written communication skills, and confidentiality as they relate to patient care. 2 college credits

## **Attachments**

Student Selection Process  
Lakeshore Health Care Alliance Member Organizations  
Lakeshore Health Career Academy Model  
The Application Form & Student Contract

## Selection Process

*Schools are welcome to contact NEWAHEC for health career advising outside of the Academy*

### **Selection Criteria**

#### ***The Application Packet – New to the Academy*** (never taken an LSHCA Health Careers Academy course)

1. Application form (follows)
2. Recommendations from counselor + an instructor + parent
3. Student letter of interest. Please include:
  - a. current ability to access health career exploration opportunities
  - b. potential value of the course(s) to you
  - c. career goal(s), specific or general
  - d. additional information you would like to share about your academics, volunteerism, employment, etc.
4. Student Contract
5. GPA of 2.0 or higher provided by the high school
6. Attendance history provided by the high school
7. Date of application (date received)

#### ***The Application Packet*** (have taken previous Academy courses)

1. Application form (follows)
2. Student letter of interest. Please include:
  - a. current ability to access health career exploration opportunities
  - b. potential value of the course(s) to you
  - c. career goal(s), specific or general
  - d. additional information you would like to share about your academics, volunteerism, employment, etc.
3. Student Contract
4. GPA of 2.0 or higher provided by the high school
5. Date of application (date received)

Should qualified applicants exceed number of spaces (in courses) available, further criteria may include:

1. Senior status plus previous health care coursework or verified work experience
2. Senior status
3. Junior status plus previous health care coursework or verified work experience
4. Junior status
5. Sophomore status

### **Mail Application Packets to:**

Jill Niemczyk  
Program Manager  
NEWAHEC  
925 South 15<sup>th</sup> Street  
Manitowoc, WI 54220

*Scanned documents with originals sent via post welcome, [jilln@newahec.org](mailto:jilln@newahec.org)*

For more information, please contact Jill Niemczyk, Program Manager, Northeastern Wisconsin Area Health Education Center, 920-652-0238 or [jilln@newahec.org](mailto:jilln@newahec.org)

## Lakeshore Health Career Academy Model

Intended for sophomores, juniors and senior years, students in these grades may enter at any time. In other words, students do not need to begin in their sophomore year. This is a recommended model understanding time, interest, and location limitations are unique to every applicant.

### Sophomore Year

1. Course Option: Fall – Health Care and Health Behavior
2. Spring - CPR and Basic Aid (offered by high schools, or Red Cross or YMCA or other)
3. Job Shadow for a position they are considering through LSHCA website
4. Service Learning: Volunteer at a health care facility for a minimum of 20 hours
5. Orientation and Career Advising: a mission and service of the Northeastern Wisconsin Area Health Education Center

### Junior and Senior Years

1. Course Options:
  - a. Health Care and Health Behavior
  - b. Medical Terminology
  - c. Health Care Customer Service
  - d. Human Diseases for the Health Professions (for advanced academy students)
2. Work-Based Learning: Work in the capacity of an aide: Physical/Occupational/Respiratory/Information or other.  
*Note: Recommendation from Health Care Customer Service instructor, interview at the clinical site and Health Care Customer Service course are required prior to or concurrent.*
3. Orientation and Career Advising: a mission and service of the Northeastern Wisconsin Area Health Education Center
4. Advanced Track options: Biochemistry, Anatomy & Physiology, additional coursework provided by local UW's, Lakeland and Silver Lake Colleges.



# Lake Shore Health Care Alliance

*Strengthening the health care workforce in Manitowoc and Sheboygan Counties*

[www.lshca.org](http://www.lshca.org)

LSHCA is a coalition of health care employers, institutions of higher education, and community interest groups in Sheboygan and Manitowoc Counties. Since 2000, the alliance has addressed health care workforce development through a variety of initiatives:

- Distribution of professional journals to high schools and high school students
- “Best Practice” Job Shadow program for high school students and adults
- Summer Health Career Camp for high school sophomores, juniors and seniors (5 years)
- Initiatives that expand our local health care workforce including Bachelor of Science in Nursing programs
- Monitoring and addressing diverse current and future workforce needs
- Website ( [www.lshca.org](http://www.lshca.org)) supporting the prospective health care student

## **Member Organizations**

Northeastern Wisconsin Area Health Education Center

Holy Family Memorial

Aurora Health Care

St. Nicholas Hospital

University of Wisconsin College – Sheboygan

University of Wisconsin – Manitowoc

Silver Lake College

Lakeland College

Medical Arts Sheboygan

Sheboygan Progressive Care Center

Marsho Medical Group

Lakeshore Technical College





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www.lshca.org

## Student Contract

*Please answer the following questions:*

1. Have you applied through Youth Options or CESA for this course? \_\_\_\_Yes \_\_\_\_No
  - a. If yes, for which semester and year? \_\_\_\_\_

*By applying to the Academy, I:*

1. Understand that there are limited number of seats available.
2. Understand that this course is a college level course and have the commitment to complete the assignments required.
3. Have evaluated my current high school course load and extracurricular activities and have a vision for managing my commitments.
4. Agree to reimburse the Academy in the amount of \$100.00 in the event I earn less than a C-.
5. Understand if my high school will use this course as part of my high school transcript, I will coordinate the transfer of the grade at the end of the course.
6. I understand if I fail a course, I may not apply for future courses through the Academy.

Signature and date: \_\_\_\_\_

Parent or Guardian Signature and date: \_\_\_\_\_